





Gillespie Pilots Association

Saturday Aug 7, 2021

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Gillespie Pilots Association

Meetings open to GPA Members Only

Saturday Aug 7, 2021

2



GILLESPIE PILOTS ASSOCIATION





WARNING



This meeting may go longer
than normal...

Pace yourself!

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2021 GPA Officers and Board Members	
Denny Breslin	President
Leslie Day	Vice President
Wes Morris	Secretary
Doug Ferry	Treasurer
Rick Fordem	Immediate Past President
Steve Geary	GPA Board
Tom D'Amico	GPA Board
Chris Van Stelle	GPA Board/Webmaster

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Join GPA today - \$10 annual membership dues



Pay online at Gillespie Pilots Association website
<https://www.gillespiepilotsassociation.org/gpa-membership/options>

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GPA Meeting Agenda Saturday



- **General Announcements**
 - Membership and dues due
 - Advocacy – and antithesis
- **Airport Manager report**
 - East Transient Ramp - Wash rack open
 - VPD training presentation in October
- **Gone West**
- **GFDC and Board of Supervisor’s report**
 - “Working Families” Ordinance
- **Special Guest Speaker**
 - **Greg “Chaser” Keithley**
- **Classic Aircraft Display**
 - 0900-1000

August 2021 Calendarpedia
Your source for calendars

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	1	2	3	4

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GPA Meeting Schedule

- **No meeting in September – Labor Day**
- **Next MEETING October 2**





September 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6 <small>Labor Day</small>	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

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GPA Meeting Schedule

- **Next Meeting**
- *Admin Building?*
- *Jon Martin's hangar?*
- *Depends on mask policy*





October 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
26	27	28	29	30	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	1	2	3	4	5	6

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Save the date Oct 23 : GPA fly-in to Rick Fordem's Borrego Air Ranch for BBQ lunch and fun...

- *Saturday Oct 23*
- *Borrego Air Ranch (58CL)*
- *Lunch provided*
- *Maybe a contest?*
 - *Flour bomb*
 - *Spot landing*

Borrego Days fly-around...
Join us for some fun and food - then fly home to the beach!



October 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
26	27	28	29	30	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	1	2	3	4	5	6



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GPA is a volunteer organization...

Fresh, delicious coffee & donuts today!
...compliments of GPA



“eat ‘em if ya got ‘em...”

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GPA Advocacy

July 21 GFDC meeting

Affects all KSEE pilots, owners, business owners, vendors...

Gillespie Field in crisis – we need your help

- Promote GPA on the airport
- Promote GPA by contributing to website
- Promote GPA by engaging in social media on our behalf
- Promote GPA by participating on GFDC virtual meeting



JOIN: Gillespie Pilots Association



GPA - advocates for our airport... Only \$10 per year...

Meet: First Saturday of each month 0900-1000

KSEE Admin building: 1960 Joe Crosson Dr, El Cajon, CA 92020

(In person when possible - virtual when necessary)

Fly in or drive in - park on ramp in front of the terminal for your Classic Display credit

Gillespie Pilots Association is open to all pilots, owners, businesses and visitors at KSEE.

We need you to help make our pilot association fun, effective, interesting and educational.

View our Facebook pages and join GPA on our website!

Meet with fellow Gillespie Field pilots, talk about airplanes, events, airports and aviation stuff... Tell your story, and hear stories from our guest speakers and learn about our airport and community from FBO's, flight schools, maintenance companies, law enforcement etc. Laugh a little, brag a little, learn a little - and enjoy the many ways the GPA serves its pilots and owners.

Come for the free donuts and coffee - stay for the speakers, sharing information, safety tips, airport construction plans and aviation issues affecting all of us who fly out of KSEE.

Three reasons YOU should join GPA

1. **Community:** Stay informed about our airport including airport news, flight training, construction, safety, and flying opportunities. Find out what the Airport Manager, Tower Manager and our elected officials have to say...
2. **Costs:** We help keep the cost of flying affordable by working with FAA, County Airports and Gillespie Field Development Council on stuff that affects the cost of flying, parking and maintenance on our airport - we want to hear YOUR story!
3. **Connections:** Meet and greet other pilot groups like - Antique Aircraft, EAA, Air Group 1 and the 99's. Learn about flying events and scholarships - Share your story or adventure...
4. **BONUS REASON:** Classic Aircraft Display signoff available during our in-person meetings! Come for the meeting - have your form signed when you leave...

Be informed about what is happening at Gillespie Field and surrounding airports. Learn/review safety tips and procedures for flying. Share information about adventures and trips, make new friends!

Win a prize - valuable gifts awarded in our raffles - Win an hour in a full-motion Redbird Simulator!

Your voice can be heard through the GPA. Help protect and improve our airport using the political process. GPA's input to County Airport staff, GFDC, and County Board of Supervisors makes a difference! Your opinion matters - join us!



Join GPA today - by clicking on the MEMBERSHIP link at the top of our webpage: <https://www.gillespieflyersassociation.org>

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The other side of "advocacy"...



Michael Patrick Maley shared a post. July 5 at 8:03 PM

The flights on this image cover a six month period with no altitude information.

Help Eliminate Loud Planes Practicing Over Alpine
Education Website

Send Message

Help Eliminate Loud Planes Practicing Over Alpine
June 23 at 8:51 PM

Sample of 17 practice flights over Alpine showing direct routes from Gillespie Field and Montgomery-Gibbs airports.

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The other side of “advocacy”...

“496 flights (from approximately 125 individual tail numbers) were recorded over 68 days between 2/7/2021 and 5/14/2021.

- Of those flights, 387 displayed prolonged practice behavior and are associated with the leasing companies & flight schools/owners shown.
- Data were compiled on an average of four days-per-week. Planes simply passing through Alpine or performing a single loop are not included.

STUDY OF SMALL-PLANE TRAFFIC OVER ALPINE

496 flights (from approximately 125 individual tail numbers) were recorded over 68 days between 2/7/2021 and 5/14/2021. Of those flights, 387 displayed prolonged practice behavior and are associated with the leasing companies & flight schools/owners shown. Data were compiled on an average of four days-per-week. Planes simply passing through Alpine or performing a single loop are not included.

Organization	Location	Flight Count
Financial Pacific Leasing	Montgomery Field	74
Scandinavian Aviation Academy, Inc.	Gillespie Field	68
Sorbi Aviation, Inc.	Gillespie Field	46
So. Cal Leasing, LLC	Gillespie Field	38
Coast Flight Training	Montgomery Field	38
Aero Equities, LLC. (Cal. Baptist)	Montgomery Field	22
Dave Simpson Aviation, Inc.	Gillespie Field	21
RRG Software, LLC.	Montgomery Field	15
D. Gordon Aviation, Inc.	Montgomery Field	13
American Aviation Academy, Inc.	Gillespie Field	12
High Performance Aircraft, Inc.	Gillespie Field	11
First Flight Corporation	Brown Field	11
Seven Four Zulu, LLC.	Montgomery Field	10
Westways Aviation, LLC.	Montgomery Field	8



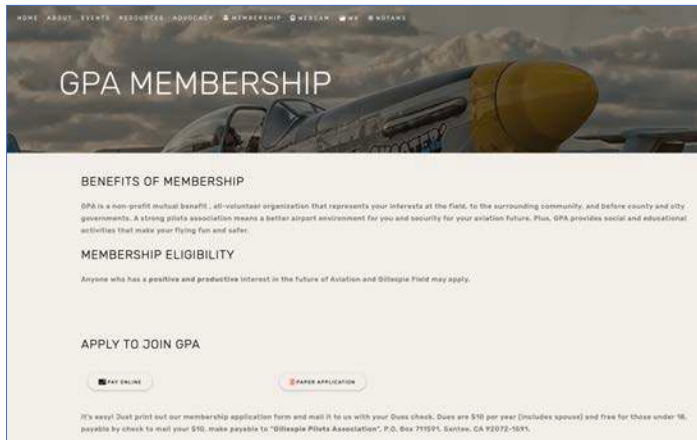
“...OVER THE ALPINE DIRT PATCH, EMERGENCY DESCENT, LOOK OUT BELOW! SAN DIEGO EAST.”

This is an example of what you'll hear daily from several misinformed pilots on their cockpit radios (airband frequency 122.750 MHz) talking to other pilots while they are taking turns making bomb-like dives, startling loud stalls, and repetitive tight turns directly overhead.

Audio of audio recording: "Emergency Descent, Look-Out Below!"
"Please follow, and The Alpine Dirt Patch."

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Gillespie Pilots Association - website



**Join GPA,
Renew, or browse
All GPA on website**

Meeting minutes and power point presentation posted to GPA website after the meeting

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GPA WEBCAM Wednesday January 27

~~“most viewed graphic on our website”~~



Our webcam is dead and gone...
New camera options:
• Donation campaign for GPA members

**New Camera options
under consideration**

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**Help us replace the GPA WEBCAM!
Donations being accepted for new webcam and PA system**


Funds raised - \$775 from 7 donors

FUND RAISER




**New Camera donation campaign:
Donate \$100 - get an hour in the Redbird Simulator**

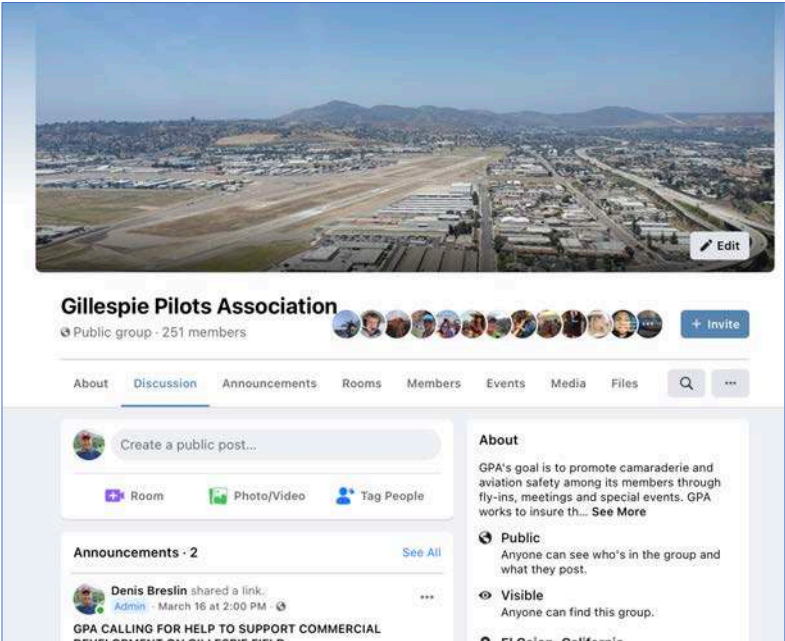
16



GPA on Facebook

- Pictures
- Dialog
- Announcements
- Sharing






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www.SocialFlight.com

What's happening in San Diego Aviation?



We exist on these platforms – but they are useless unless WE participate in them!

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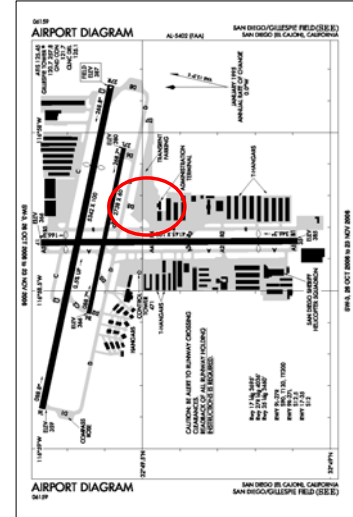


KSEE Airport Administration News

Cathe Johnson: Airport Manager



- **East Transient Ramp open**
- **Wash Rack open**
- **Everything else – still in progress**
- **VP/D training coming soon**
 - **No card-access for KSEE – yet!**



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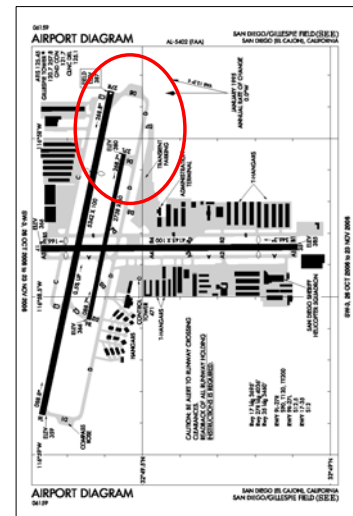


KSEE Airport Administration News

Cathe Johnson: Airport Manager



- **VDP - Vehicle and Pedestrian Deviations –**
 - The **FAA** is holding a meeting June 9th regarding **VDP violations/incursions this past year...**
 - **Ground Vehicle Training program for everyone driving on the airport (including perimeter road)**
 - *We knew it would come to this – too many people ignoring the rules...*
 - *Too many people not waiting for gates to close*
- **October meeting : Airport Manager will be here to present info on training for ground vehicle permissions**



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GPA Calendar August

Historic Aircraft Display

Phyllis Trombi - Leslie Day
Gillespie Pilots Association



MASKS REQUIRED FOR ANYONE NOT VACCINATED!

Normal Rules!

- Display during GPA meetings
- Sign-off available following meeting

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**GPA Raffle –
Thanks to sponsors
& donors!**

**Would you like to offer a raffle
prize to promote GPA and
worthy aviation causes?**

**1 hour of simulator instruction in
Redbird Full Motion Simulator**



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Gone West James Harrell



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Gone West Rob Hembury



Robert W 'Rob' Hembury

September 17, 1951 - June 4, 2021

LA MESA — Rob passed away on June 4, 2021 at Sharp Grossmont Hospital at the age of 69. His daughters, Amanda and Devon and his wife Dara were by his side. Rob is gone but will never be forgotten by those who knew and loved him.

He was a native Point Loman, and a lifelong Pointer. He was predeceased by his parents, Merle and Bill, his biggest supporters, and his sister Pam. He is survived by his wife of 37 years, Dara; daughters Amanda (Dan) and Devon (Dave) and grandkids Carter and Callie.

At a young age he knew he wanted to fly airplanes. He tried for the Naval Academy, but ended up pursuing his career through general aviation. Starting at Golden State Aviation, at age 16, he worked his way up by hard work, perseverance, and lots of teaching



hours, and received too many Airman certificates and type ratings to list. In February this year, he was awarded 'The Wright Brothers Master Pilot Award'. This is awarded to pilots for "Fifty Years of Dedicated Service in Aviation Safety", by the FAA. It recognized his "exemplary flight experience, distinguished professionalism, and steadfast commitment to aviation safety". Quite the crowning achievement! Rob got to fly 757's for

a few years with National Airlines in 2000. It was always his dream to fly with an airline. It was only for a few years, but for a while he was "living the dream". In 2010 Rob became a Designated Pilot Examiner for the FAA. You didn't get your license without being able to pass his high standards for flying safely. He was tough, but fair. Rob also ran his company, Jet Up Aviation for the last 10 years, managing and flying corporate aircraft.

Rob also had a career in the restaurant industry for many years. Starting out at the Naval Galley in his teens, he was involved with the Rib Cage, Magnolia Mulvaneys, Doodle Burgers, and with Qwiigs and Cecilis, in OB. All the while accumulating those flight hours!

Having said all that, Rob's greatest passion was music. He was a dedicated

aficionado of all music, whether he was practicing on his electric drum set in the living room or listening to Broadway showtunes. He was in several bands over the years, and his first high school band, the Bracers, opened the O.B. pier in 1966 (look them up on Youtube!)

Rob was a kind, gentle and generous soul. He touched the lives of many people. He had an insatiable curiosity for everything. If he didn't know something or how to fix it, he figured it out. He loved to travel and explore new places. He also loved a party! He was taken too soon and will be missed beyond words. A celebration of life for Rob will be planned for this summer.

Please sign the Guest Book online: bit.ly/robs-celebration-of-life

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Gone West Dick McDowell

Charles Richard 'Dick' McDowell January 7, 1935 - June 25, 2021

SAN DIEGO — Dick passed away peacefully at the age of 86, at home in the early hours, with his wife Doris (Sikes) by his side. He had Parkinson's for the last six years.

He was born in Ft. Smith, AR, to Jack D. and Esther E. McDowell. He was raised and graduated from high school in Ft. Smith, before heading to Los Angeles on the Greyhound bus. After working in different jobs, he joined the U.S. Coast Guard for four years, where he was first stationed in San Diego. There he met and married Doris. They had two children, David McDowell, and Deborah Fricke, and have one granddaughter, Erica Fricke, all living in San Diego, and one sister, Sally Stencel (Les), of Colorado.

In 1958 he joined the San Diego City Fire Department, where he remained for 21 years before retiring as Captain. He was an active member of the Sheriff's Department Reserves (Aero Squadron) for 50+ years before retiring. Dick was also a longtime active member of the Quiet Birdmen, San Diego Chapter, and a member and past-president of



Aviation Country Club of California since 1986.

After retiring from the fire department, Dick became a partner in Safari Aviation at Gillespie field in El Cajon. Soon thereafter he became managing partner, until 2015 when the partnership was divided and Doris helped Dick with the management of his portion. Dick sold his personal A36 Bonanza when he was diagnosed with Parkinson's and could no longer fly. Over the years he had many different aircraft. His family still has his Bell 47 helicopter in the hangar.

Burial of his ashes will take place at Miramar National Cemetery.

Please sign the Guest Book online bit.ly/sign-the-guest-book



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Gone West Emidio DelConte



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Gone West

S-3B Arrives at KSEE SDASM

ENTERING INTO RETIREMENT



NELVIN C. CEPEDA U-T
Crew chiefs Jacob Kudrin (left) and Tom Thompson bring in a NASA S-3B Viking jet on Tuesday to where it will be permanently housed at the San Diego Air & Space Museum's El Cajon Gillespie Field Annex. According to the NASA website, the aircraft was originally designed by Lockheed Martin as an anti-submarine warfare aircraft. But the S-3B Viking was reconfigured in 2006 for flight research purposes, and all weapons systems were removed. The aircraft is now officially retired.

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Gone West

**S-3B
permanent
home KSEE
SDASM**
20 February 1974
13 July 2021



- ASW – Anti-submarine warfare
- Tanker – air-to-air refueling
- COD – Carrier On-board Delivery

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Department of Public Works

[MENU](#) [I WANT TO ...](#) [ROADS](#) [ENGINEERING](#) [ENVIRONMENT](#) [DEVELOPMENT](#)

Gillespie Field Development Council

Next Gillespie Field Development Council (GFDC) meeting will be held **6 p.m. Wednesday, September 15, 2020**

- El Cajon City Council Chambers
- 200 Civic Center Way, El Cajon

September 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

We encourage ALL GPA members to attend these important meetings!

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Gillespie Field Development Council GFDC Members

- **Chairman: Bob Davison**
 - term expires 1/31/2023
- **Barry Bardack** - term expires 6/25/2024
- **James Sly** - term expires 8/6/2023
- **Duane Barto** - term expires 3/19/2023
- **Phyllis Trombi** - term expires 12/7/2021
 - Each serves 4-year term
 - GFDC meets every other month
 - Terms are staggered to insure rotation consistency

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July 21 GFDC Meeting notes...

- Presentation on Board of Supervisors punitive new idea to kill businesses in San Diego County: **“Working Families” Ordinance forcing “prevailing rates” of pay on business owners**



EQUITY IMPACT STATEMENT

For decades, pay and benefits for many, especially those in underserved communities, have not kept up with the cost of living, housing, or providing for a family. Incomes have stagnated for middle- and working-class San Diegans even while housing and other costs have skyrocketed. Amending our County policies and ordinances to protect working families will allow the County to do our part to help ensure that no worker employed on a County-related project is left behind. This initiative will improve pay and working conditions in the industries and sectors that rely most heavily on labor from women and people of color, including construction and services.

**Social engineering which will have the exact opposite effect on working families...
Businesses that cannot afford their lease will lay off workers, automate their jobs or go out of business...**

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Gillespie Field Development Council July 21, 2021

Houston, we have BIG problem!

Real Property Update
Agenda Item 7

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Board of Supervisors Proposed Ordinance Fair Employment Standards on County-owned Leased Property

- **County Board of Supervisor’s Proposed Ordinance:**
 - Intended to set baseline employment standards on County-owned leased property
 - July 13 - Directed CAO to:
 - Return to the Board within 90 days with Draft Ordinance
 - Estimate the impact of implementing the ordinance
 - Update leasing processes and templates to implement through binding contractual obligations

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Proposed Ordinance –
Who would be impacted?

Big businesses, small businesses, workers, families

- **County construction projects AND businesses on County-owned leased property**
- **Lessees, licensees, concessionaires, subleases (at any level), real property licensees (at any level) and contractors (at any level) in furtherance of the use of County property for businesses purposes**

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Proposed Employment Standards

Wages

- **Employees and Contractors working on or from County property to be paid the higher of:**
 - **Prevailing Wage set by California**, regardless of whether required by Labor Code
 - **Minimum wage, living wage, similar wage set by County Ordinance**
 - **Local, State, or federal minimum or similar wage applicable to the work**

Prevailing Wage Requirements

All workers employed on public works projects must be paid the prevailing wage determined by the Director of the Department of Industrial Relations, according to the type of work and location of the project. The prevailing wage rates are usually based on rates specified in collective bargaining agreements.

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Proposed Employment Standards

Employee Sick Leave

- **Shall provide sick leave**
 - **To cover absences for certain conditions at a minimum**
 - **Accumulated at the rate of 1 hour for every 30 hours worked**

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Exclusions

- Where prohibited by State and federal funding requirements
- Construction contracts less than \$500,000
- Single craft projects less than \$25,000
- Where Board has waived all or a portion of the requirements for a particular project or agreement

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Proposed Ordinance –

Intended to have
Prospective
Effect Only

- Not applicable to agreements executed prior to Ordinance unless such agreement requires compliance with later enacted laws
- Shall be incorporated into amendments to existing leases for additional term
- May be incorporated into all amendments TBD
- Higher or stricter standards subsequently-enacted would also apply

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Goal of Fletcher and Lawson-Remer: Unionization

1. Use of skilled and trained workforce (fancy language to disguise “union workforce”)
2. Prevailing wages set by the county, ...*not the market*
3. Prequalification policy for bidders on public works projects
4. Required for Lessees, Licensees, Concessionaires and anyone leasing “dirt” from the county
5. Required for all County-awarded construction contracts

Board of Supervisors



Nora Vargas
District 1
Vice Chair



Joel Anderson
District 2



Terra
Lawson-Remer
District 3



Nathan Fletcher
District 4
Chair



Jim Desmond
District 5



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Defeat “Working Families” Ordinance...

- Petition Supervisors
 - Business owners (Airport lease holders)
 - Employees
 - Family members
 - Friends
 - Anyone who would suffer job loss

PETITION TO OPPOSE THE “WORKING FAMILIES” ORDINANCE BY BOARD OF SUPERVISORS

The “working families” ordinance is bad for business and bad for working families. The proposed ordinance demands certain business owners on county property increase pay rates for to “prevailing rates” which may double or triple their cost without being able to recover those increases. Businesses devastated by Covid restrictions are already struggling. If businesses are required to double or triple pay rates, those businesses cannot afford their leases and will either lay off employees, replace them with automation, or go out of business. A major warehouse/distribution employer offering to create 500 new jobs in El Cajon will not sign a “prevailing rates” contract and those jobs will be lost to another county or another state. If the proposed ordinance passes, your company may not survive, and you may lose your job.

By signing this petition, you are asking the Supervisors to **REJECT** the so-called “working families” ordinance. Raising rates of pay by government mandate, without regard to the ability of businesses to pay them if paying “market rates,” will cost jobs in San Diego County, and greatly impact the already-impooverished East County.

I DO NOT SUPPORT THIS ORDINANCE BECAUSE IT WILL HURT WORKING MEN AND WOMEN AND MINORITY FAMILIES WHO DEPEND ON THEIR JOBS TO FEED AND SHELTER THEIR FAMILIES, AND IT WILL DEVASTATE THE BUSINESSES THAT EMPLOY THEM!

	NAME	SIGNATURE	ADDRESS	PHONE	EMAIL
1					
2					
3					

Volunteers needed to walk the airport, collect signatures and speak to Board of Supervisors

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Defeat...

What we can do -

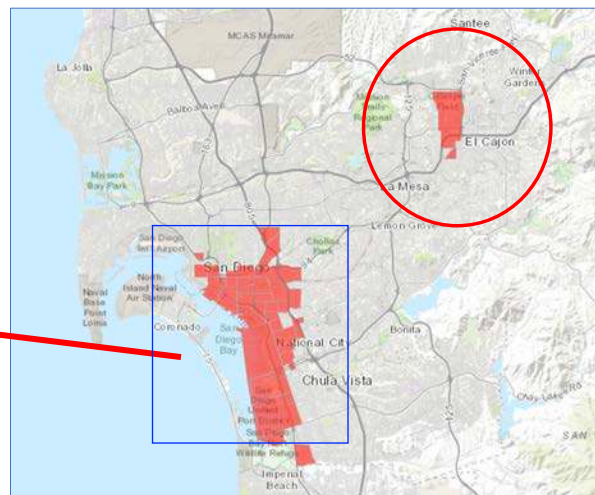
- **Appeal to “[Office of Equity and Racial Justice](#)”**
 - **Letters** - How it will impact your business & employees
 - **Petitions** - How it will impact working men and women and minorities..
 - **Focus: Office of Equity and Racial Justice**
 - **Focus: District 1 Supervisor Vargas**
 - **Speak – in person to Board of Supervisors**
 - **Speak – call into BOS meeting**
 - **Jam the phones...**

- **El Cajon unemployment - 9.9%**
 - highest rate of any city or community in the County
- **All other San Diego County unemployment - 6.85%**

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Economically Disadvantaged Areas SD County

District 1 – Nora Vargas Supervisor



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GENERAL PREVAILING WAGE APPRENTICE RATES

Expire Date: 06-30-2021 **
 Indentured/Other: Laborer (Engineer Const)

Craft/Classification: Laborer
 Counties: San Diego

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/ Holiday	Training	Other	Total Hourly Rate
1	N/A	500	\$18.510	\$8.000	\$.880	\$2.100	\$.700	\$2.070	\$32.260
2	N/A	500	\$20.360	\$8.000	\$.880	\$2.100	\$.700	\$2.070	\$34.110
3	N/A	500	\$22.210	\$8.000	\$.880	\$2.100	\$.700	\$2.070	\$35.960
4	N/A	500	\$25.910	\$8.000	\$.880	\$2.100	\$.700	\$2.070	\$39.660
5	N/A	500	\$29.610	\$8.000	\$.880	\$2.100	\$.700	\$2.070	\$43.360
6	N/A	500	\$31.460	\$8.000	\$.880	\$2.100	\$.700	\$2.070	\$45.210

Apprentice pay rates are based on applicable period percentages of Group IV Journeyman Laborer Building Construction wage rate...

AVERAGE ESTIMATED WAGE FOR AIRPLANE MECHANIC AT KSEE - \$23/HOUR

Prevailing rate: \$32/HOUR

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GENERAL PREVAILING WAGE JOURNEYMAN RATES

Wages and Employer Payments:

Classification ^a	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other	Hours	Total Hourly Rate
Group 1	\$34.18	\$8.00	\$8.78	\$5.10	\$0.70	\$0.48	8	\$57.24
Group 2	\$34.86	\$8.00	\$8.78	\$5.10	\$0.70	\$0.48	8	\$57.92
Group 3	\$35.57	\$8.00	\$8.78	\$5.10	\$0.70	\$0.48	8	\$58.63
Group 4	\$36.37	\$8.00	\$8.78	\$5.10	\$0.70	\$0.48	8	\$59.43
Group 5	\$38.30	\$8.00	\$8.78	\$5.10	\$0.70	\$0.48	8	\$61.36

Apprentice pay rates are based on applicable period percentages of Group IV Journeyman Laborer Building Construction wage rate...

\$57/HOUR

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GPA – GALA – 99’s – Industry - pilots



- Form teams of volunteers to walk the airport with petitions
- Help fill out petitions
 - Owners, employees, family members, workers, sympathetic voters
- Help fill out data form
 - Document job loss
 - **Jobs ! Jobs ! Jobs !**
- Press conference at Gillespie Field
- Lobbyists to collect/distribute data
- Show up and speak at the meeting or call in...
 - Talking points provided
 - Make a strong case for how much this will hurt on a personal level



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1. **QUESTIONNAIRE** to gather demographic data
 - Measure scope of damage
2. **PETITION** to **OPPOSE** ordinance
 1. Overwhelm Supervisors with opposition

PETITION TO OPPOSE THE "WORKING FAMILIES" ORDINANCE BY BOARD OF SUPERVISORS

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	NAME	SIGNATURE	ADDRESS	PHONE	EMAIL
1					
2					
3					

"Working Families" Ordinance Questionnaire

Company Name: _____
 Owners Name: _____
 Company Address: _____
 Email: _____
 Best contact phone number: _____
 Owner Ethnicity: White Black Asian Hispanic Other: _____
 Percent Employee Ethnicity: White Black Asian Hispanic Other: _____
 What kind of business or service do you provide?: _____
 Approximately how much do you pay annually for your current lease? _____
 If cost of labor rises by ordinance – will you be able to afford your lease? YES No
 How many employees depend on your business? _____
 Number of employees: 1-5 6-10 11-20 21-50 51-75 76-100 100+
 By General Classes – Number of employees and average hourly pay/range:
 How many Office Staff: _____ Avg hourly pay: _____
 How many General Labor: _____ Avg hourly pay: _____
 How many Skilled Labor: _____ Avg hourly pay: _____
 Annual Workmen's Compensation Costs: _____
 Your annual labor cost increases due to this ordinance: _____
 Benefits you provide (circle): health care sick leave vacation retirement

- If your business is forced to pay "prevailing wage," possibly as much as 2-3 times the rates you currently pay, will your business survive?

- Will you have to lay off any employees if your labor costs go up?

- If so, how many or what percentage of your employees would you have to lay off?

- Are there any other effects you believe this ordinance will cause on your business, employees, customers, vendors and community at large?

- Additional Comment:

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What GPA must do...



Board of Supervisors

- Gather volunteers – Be a team leader
- Sign up for a team to cover airport properties
- Walk and Talk – visit companies, explain issue, get signature and commitment
- Go to Supervisor's meeting in Sept or Oct (**Oct 5th is deadline**)
 - Or call in to speak at the meeting
 - We need 1000 callers – Supervisors have to listen

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Filming of Top Gun II



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CAPT Gregory Keithley, USN (Ret)



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CAPT Gregory “Chaser” Keithley, USN (Ret)

- **Joined US Navy in 1981 as an “HT” – Hull Technician**
 - Served USS McKee and USS Fletcher in WestPac
- **Commissioned as an officer in 1989**
- **Received NFO wings 1991**
 - **VF-124 F-14 RAG** – Designated F-14 Radar Intercept Officer (RIO) 1992
- **Fleet tours**
 - **VF-111 “Sundowners”** – USS Kittyhawk (Somalia/Iraq/WestPac)
 - **Top Gun** - graduate – weapons instructor NAS Miramar/NAS Oceana 1995



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CAPT Gregory “Chaser” Keithley, USN (Ret)

- **VF-154 “Black Knights”** - NAS Atsugi Japan -1997
 - USS Independence and USS Kitty Hawk (Arabian Gulf)
- **VFA-122 “Flying Eagles”** – F/A-18 transition - 2000
 - Super Hornet Operations Officer
- **Naval War College** – 2002
- **NATO** – England –
 - Kabul deployment – Security & Assistance Force
- **VFA-41 “Black Aces”** Exec Officer – then Commanding Officer – 2008
 - USS Nimitz – Iraqi Freedom & Enduring Freedom operations



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CAPT Gregory “Chaser” Keithley, USN (Ret)

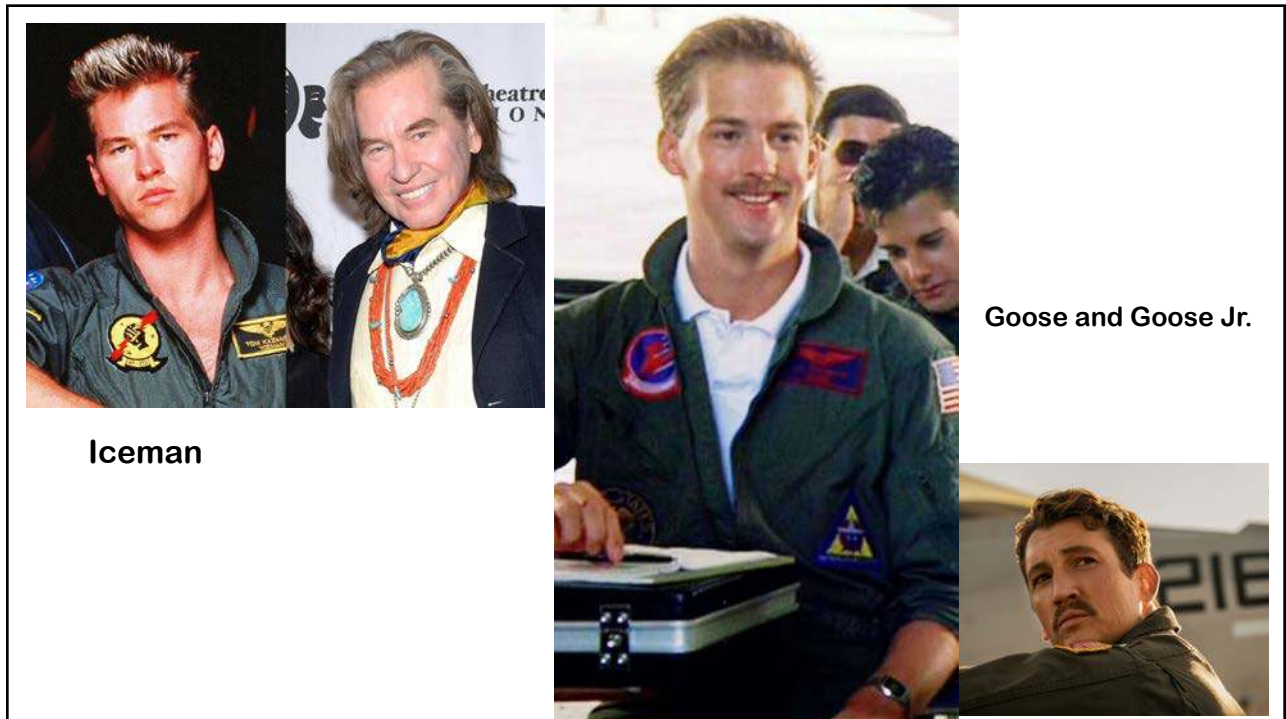
- **Chief of Plans** – Third Fleet – 2008-2011
- **Commodore** - Strike Fighter Wing — 2014
- **N40 Force Readiness Officer** US Pacific Fleet – San Diego
 - Final US Navy assignment
- **Retirement from active duty**
- **Now serving as Executive Officer of The Tailhook Association**
 - Legion of Merit with gold star
 - Meritorious Service Medal
 - Air Medal (gold numeral 3)
 - Navy Commendation Medal -3 gold stars
 - And a bunch of other cool campaign and unit awards
- **US Navy Advisor to Top Gun II**



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A collage of four images related to the movie 'Top Gun: Maverick'.
 - Top left: An Airfix P-51 Mustang model kit box set, featuring a silver and red propeller plane flying over a desert landscape. The Airfix logo is in the top left corner.
 - Top right: A snippet of a news article titled 'Top Gun 2: Why Tom Cruise Wasn't Allowed To Fly An F-18 Fighter Jet'. The text below the title says 'Although he pilots several different aircraft in Top Gun: Maverick, Tom Cruise was denied clearance by the U.S. Navy to fly the F-18 jet.' It also includes the author 'BY MICHAEL RUPERT' and the date 'PUBLISHED DEC 19, 2020'. There are social media share icons (Facebook, Twitter, YouTube) to the right.
 - Bottom left: A photo of Tom Cruise standing next to a propeller plane, looking out over a desert landscape.
 - Bottom right: A photo of an F-18 fighter jet in flight against a clear sky.

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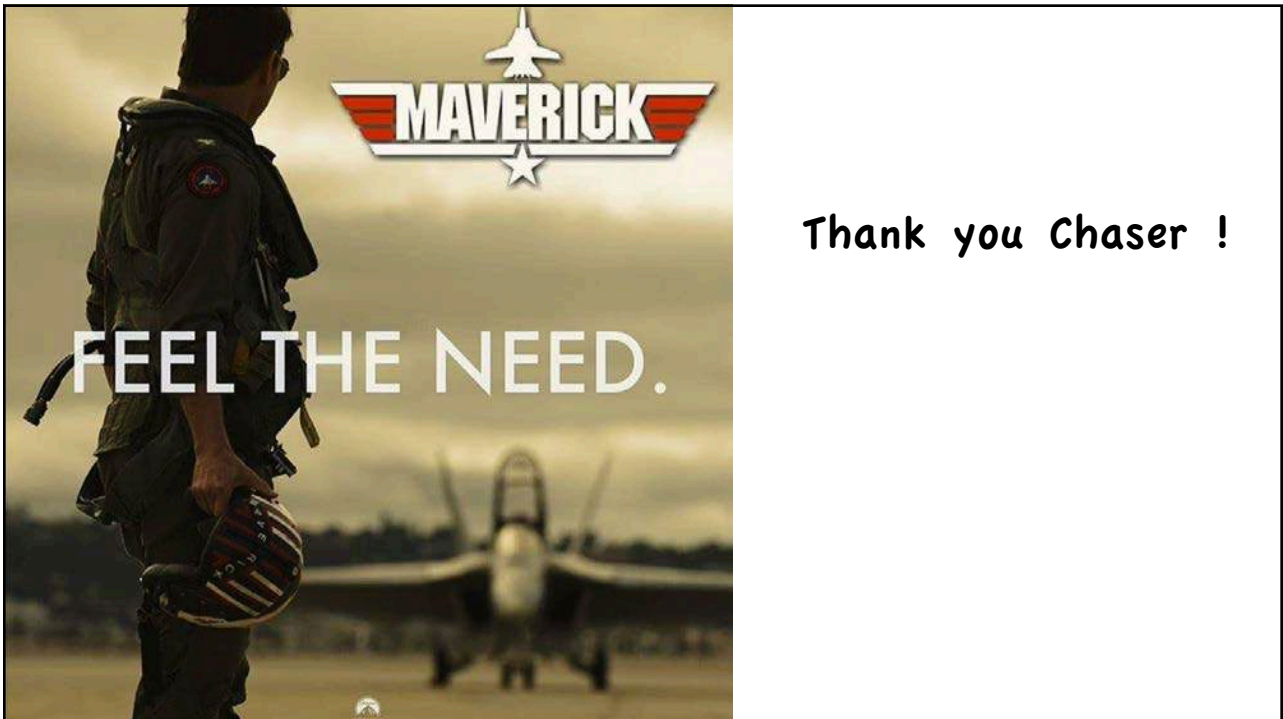
69



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Thank you Chaser !

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**Raffle –
today!**



**Winner offered a free hour in
the full-motion simulator...
Proceeds to GPA webcam
fund**

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New Business?

- **Comments?**
- **Suggestions?**
- **Please sign up to help with “working families” ordinance!**
- *Thank you for your patience...*
- **ADIOS!**

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So long, farewell – see you in **AUGUST**...

